

CONTACT

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KEY CUSTOMERS

- **JD**
- **Ellesse**
- **Blank Essentials**
- **Jack**

Also served: The Children's Place, Foot Locker, JCPenney, Fruit of the Loom, PVH, Champs Sportswear, Lacoste, Russell Europe, Stanley & Stella

CORE EXPERTISE

- Order-to-shipment execution
- Cut-to-pack control
- Production planning & line balancing
- Material & trims readiness
- Sampling & pre-production approvals
- Efficiency, wastage & cost control
- Floor leadership & HSE
- Cross-functional leadership

EDUCATION

Bachelor of Arts (B.A.)
Multan Board, 1996–2000

Intermediate (F.A.)
Multan Board, 1994–1995

Matriculation
1993–1994

LANGUAGES

English & Urdu
Verbal and written

PORTFOLIO

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MUHAMMAD IJAZ ANWAR

GENERAL MANAGER – CUT TO PACK

Production & Manufacturing Operations | Textile & Apparel

EXECUTIVE PROFILE

Results-driven manufacturing leader with **23+ years** across textile and apparel production, quality systems and customer delivery, with a primary focus on **end-to-end cut-to-pack execution**. Proven in converting order requirements into practical floor plans, securing fabric and trim readiness, driving sampling and pre-production approvals, and controlling cutting, sewing-line flow, finishing, packing and dispatch. Leads cross-functional teams across production, merchandising, planning, stores, procurement, technical/quality and logistics to protect **output, workmanship, cost and on-time delivery**. A strong quality-systems background (Lean, JIDOKA, KANBAN, GEMBA, TLS) brings a disciplined, prevention-first approach to the shop floor. Has worked with leading customers including **JD, Ellesse, Blank Essentials** and **Jack**, alongside established international apparel and sportswear brands.

CAREER HIGHLIGHTS

- **23+ years** of progressive growth, from QMS Supervisor to General Manager, Cut-to-Pack, across five leading manufacturers.
- Delivered for **JD, Ellesse, Blank Essentials and Jack** in the current General Manager role.
- Managed quality and compliance requirements for **13+ global apparel accounts** at Sapphire Fibers.
- Led floor rollout of **JIDOKA, KANBAN, GEMBA walks and Total Line Stabilization** at Masood Textile Mills.
- Experience from **fabric/dye-batch approval to ex-mill dispatch**, linking material readiness to shipment performance.

PROFESSIONAL EXPERIENCE

General Manager, Cut to Pack

NOV 2022 – PRESENT

W. Brothers Apparel

- Lead day-to-day production and cut-to-pack operations, converting order priorities and delivery dates into practical floor plans from material readiness through shipment.
- Review order status, style complexity, capacity, manpower, machinery and line loading with production and planning teams; agree daily and weekly priorities and recovery actions.
- Coordinate fabric and trim readiness with stores, procurement and merchandising; escalate shortages, late approvals and specification changes before they interrupt cutting or sewing.
- Oversee flow across cutting, bundle movement, sewing, finishing, packing and dispatch; monitor WIP, output, bottlenecks and departmental handovers.
- Track daily target vs. actual output, line efficiency, absenteeism, rework, wastage and shipment risks; assign owners and follow up to recover performance.
- Run floor walks and production follow-ups with supervisors and cutting, finishing and packing teams to resolve issues and maintain workflow discipline.
- Align production, merchandising, planning, technical/quality, stores, procurement and logistics on specifications, approvals, packing instructions and shipment readiness.
- Drive cost control through better material utilization, reduced handling and rework, disciplined inventory practice and Just-in-Time principles where practical.
- Uphold safe working practices, housekeeping, customer requirements and production records, with quality systems supporting delivery.

Customers: *JD, Ellesse, Blank Essentials, Jack*

MANUFACTURING METHODS

- Lean Manufacturing
- JIDOKA, KANBAN, GEMBA
- Total Line Stabilization (TLS)
- JIT inventory practices

FABRIC & PRODUCT

- Dye-batch approvals
- Shade matching, GSM, appearance
- Trims, packaging, sampling

SYSTEMS & REPORTING

- MS Excel, Word, PowerPoint
- Basic knowledge of AI tools
- Production & quality reporting
- Root-cause analysis, CAPA follow-up

MANAGEMENT CADENCE

- Daily start-up & hourly GEMBA floor follow-up
- Daily cross-functional meeting
- Pre-production & shipment-readiness reviews
- Weekly capacity & monthly management review

ONLINE

Career story, customers, consultancy services and a free readiness checklist

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Senior Manager, QMS

NOV 2020 – NOV 2022

Masood Textile Mills (Pvt) Limited

- Worked with manufacturing teams to prevent quality issues from disrupting production flow, customer requirements and shipment commitments.
- Supported floor implementation of JIDOKA, KANBAN visibility, operator self-inspection, GEMBA walks and Total Line Stabilization (TLS).
- Investigated stitching and process issues, identified root causes and followed corrective actions through to closure.
- Joined pre-production and risk-assessment meetings, audit preparation, product-safety checks and quality-report digitalization.
- Coordinated with external auditors and used production/quality trends to flag risks early and support timely decisions.

Customers: *The Children's Place, Champs Sportswear, Foot Locker, JCPenney, Fruit of the Loom, PVH*

Production Cut-to-Pack Manager

DEC 2018 – JUL 2020

Zephyr Textile (Pvt) Limited

- Coordinated cut-to-pack execution from fabric readiness and production handover through finished-goods packing and ex-mill dispatch.
- Worked with marketing and merchandising to align fabric availability, order priorities, production flow and shipment dates.
- Ran daily production reviews of output, pending approvals, defects, material constraints and shipment risks; supported monthly performance reviews with senior leadership.
- Monitored dye-batch release for shade, GSM and appearance so approved fabric was ready before bulk production.
- Coordinated proto, size-set, pre-production, cut-to-pack and seal-sample approvals so teams worked to confirmed specifications.
- Tracked progress across departments, escalating delays and coordinating actions to support on-time ex-mill delivery.

Customers: *B&C Collection, Sol's, ZUKI, Clayrcee, Lacoste, Texidea, Hotter*

Deputy Manager

MAY 2005 – DEC 2018

Sapphire Fibers (Pvt) Limited

- Managed customer quality requirements across 13+ global apparel accounts, coordinating with relevant teams to maintain product and fabric standards.
- Conducted internal and self-audits and prepared compliance and performance reports for international buyers.
- Authorized dye-batch sign-offs for shade matching, GSM and physical fabric characteristics.
- Coordinated product development and sampling, including proto, size sets and production cut-to-pack seal samples.

Customers: *Russell Europe, B&C Collection, Falk & Ross, Kariban, Stanley & Stella, Sol's, Seger's, Club-Med, Mondetta, Creon, Skyyda, Black Diamond*

QMS Supervisor

FEB 2003 – MAY 2005

Needle Point (Pvt.) Ltd.

- Supervised inline and final inspections for export production; evaluated raw materials, trims, packaging and embellishments.
- Handled technical correspondence with buying-office auditors and vendors; supported new-style and accessory approvals.
- Checked dye batches against CMC spectrophotometer readings and visual standards.

See the full portfolio online

Career timeline, key customers, consultancy services and contact options

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